

ROBERT "WAYNE" HODGES, PMP

6110 Grove Lake Court - Apt. 1113, Raleigh, NC 27613 - Ph. 850-556-1861 (cell) waynehodges850@gmail.com.

LinkedIn: www.linkedin.com/pub/robert-wayne-hodges/3/692/402/ Portfolio: <http://www.waynehodges.us/>

Employment Objective: Leadership for Training Programs (PM or Business/ Training Analyst & Consultant)

Career Performance Profile:

- * BS & MS Degrees: Industrial Technology/ Adult Education (Instructional Systems, Electronic/IT Systems)
- * **30 years IT Education/ Training:** leadership/PM, faculty, instructional designer/ developer, Web technology
- * **15 yrs. PM for national training programs:** electrical/IT technologies (classroom/ online learning)
- * **15 yrs. project management systems:** (PMI-PMBOK, Agile) MS Project, PMO/PPM Planview, Jira, Smartsheet
- * **20 years Instructional designer;** e-Learning/ classroom tech/ AV/ mobile learning, 10 yrs. Captivate, Storyline
- * **IT/Electrical Training Curriculum Development:** IT systems/apps (Biz/Gov.), electrical apprenticeship programs
- * **20 years as Technical Writer:** for user/ system documentation, training, and project management deliverables
- * **12 yrs. IT/ Electronic Instructor:** classroom/ online (7 yrs. corp., 7 yrs. college, 6 yrs. high schools)
- * **Webmaster:** MS SharePoint designer/developer: Web technologies/platforms, conferencing/streaming tech
- * **IT knowledge/work:** networks, servers, software/system development, ITIL, MS SharePoint portals, Databases
- * **Multimedia Authoring:** Adobe CS6 graphics/AV, Flash, 10 yrs. Captivate & Camtasia, 2 yrs. Storyline & Lectora
- * **Training Methods:** ISD/ADDIE/SAM ILT course design/ developments, technologies support, quality models
- * **Managed grant, budgets, contracts, vendors:** supporting educational programs and technology infrastructure
- * **10 yrs. several training centers manager/ instructor:** providing trainer/staff/corporate professional development
- * **10 yrs. higher education leadership:** faculty, instructional/ multimedia design for technology systems
- * **12 years implementation/ admin of CMS/LMSs:** SharePoint, SAP Success-factors, Blackboard, Moodle, D2L
- * **Implemented educational technologies;** CMS/LMSs, vILT, AV/ Web conferencing/ streaming media systems
- * **Certifications:** **Project Mgt. (PMI-PMP)** since 2006 #443875, AV tech (InfoComm CTS) since 2006
- * **Certificates:** Lynda.com: Adobe Captivate/ Storyline, eLearning Guild: Mobile Learning, Ed. Game development

Employment History:

Project/ Program Manager/Training Analyst: **JADE Learning/TPC Training, Raleigh, NC (2/18 - current):**

- * Leadership establishing and managing eLearning/ ILT continuing education program for electrical engineering
- * Team leadership for instructional designs/ technologies for technical curriculum and business systems
- * Technical Writer/editor with MS Office apps. for eLearning/ ILT courseware
- * eLearning and ILT multimedia development with Adobe CS6, Captivate, HTML5, Moodle LMS

Curriculum Consultant/ Leadership/ Developer: **SNAP INC, Charleston, SC (3/16 – 2/18):**

- * (Gov. Contract) Coast Guard: leadership for training programs (eLearning/ ILT) for the CG academy
- * Leadership for instructional design/ technologies for business systems/ IT compliance
- * Technical Writer/editor: MS Office apps, MS SharePoint portal for eLearning/ ILT courseware
- * eLearning/ multimedia development with Adobe CS6, Flash, Lectora, Storyline, HTML5, LMS admin

Curriculum Consultant/ Leadership/ Designer: **InTec LLC, Brunswick, GA (12/13 – 12/15):**

- * (Gov. Contract) US Marshals academy, eLearning and classroom training for the USMS academy
- * Leadership for instructional design/ technologies developer for business systems/ IT compliance
- * Technical Writer/editor: MS Office apps, implemented MS SharePoint portal for eLearning/ ILT courseware
- * eLearning/ multimedia development with Adobe CS6, Captivate, Flash, SAP LMS admin

PM/ Coordinator, Instructional Designer; **Forsyth Tech, Winston-Salem, NC (6/13 – 11/13):**

- * (Grant/ contract) special projects supervisor for instructional design, multimedia, LMS, learning technologies
- * Technical Writer/editor: MS Office apps, implemented MS SharePoint portal for eLearning/ ILT courseware
- * eLearning/ multimedia development, Storyline, Blackboard, and instructor for Center of Teaching & Learning

Project Manager, Training-Business Analyst; **Vencore Systems, Charleston, SC (9/12 – 6/13):**

- * (Government Contract) for military technical training development, telecommunications systems.
- * Supervisor for collaborative leadership of instructional designers, technical writers, multimedia developers
- * Technical Writer/editor: MS Office apps, and MS SharePoint portal for eLearning/ ILT courseware

PM/ Coordinator, Instructional Systems Developer: **Craig Technologies, Orlando, FL (3/12 – 7/12):**

- * (Contract) Design/development of eLearning 3D virtual simulations training system for US Government VA.
- * Design/ development of multimedia e-learning (Captivate/Flash) training system for statewide business system
- * Implemented MS SharePoint Portal with web parts and work flow development for HR onboarding system

PM/ Training Consultant/ Automation Engineer; **Copper River Information Tech, Augusta, GA (3/11 - 12/11):**

- * (Gov. Contract) US Army IT/Cyber College, Telecommunications engineer training program support
- * Administration of CMS/LMS Blackboard, implemented AV systems/production, Camtasia, Captivate,
- * ISD Consultant for blended learning Classroom curriculum/ e-learning support **Cisco certifications**

Project Manager, Training; **Independent Electrical Contractors (Association), Alexandria, VA (3/10 - 3/11):**

- * (Contract) Planning & implementing electrician national apprenticeship training curriculum development
- * Leadership/ supervision: instructional design/ multimedia development; MS SharePoint, LMS technology
- * Technical publications: managed team for writing and publishing curriculum instructor/student workbooks

Asst. Director, Distance Education; **Winston-Salem St. University, Winston-Salem, NC (9/08 - 1/10):**

- * Program supervision of Distance Education for Lifelong Learning/ Continuing Ed. Division.
- * Implemented course redesign Quality Matters program (methods, assessments, and instructional design)
- * Provided instruction and faculty support/ professional development, supporting Center for Teaching/Learning
- * Implemented business/ and technology solutions and systems for university and industry support
- * Implemented/ managed Web/ Media development: Blackboard LMS, Mediasite Video capture

Project Mgr./ Instructional Designer; **Florida Virtual Campus, Tallahassee, FL (10/00 - 09/08):**

- * Leadership, designer, and developer for statewide consortium/ data center/ ERP/ILS educational programs
- * Project management supporting training development, implementation of PMO and Planview system
- * Coordinated classroom and online curriculum development for statewide training and support systems
- * Implementation of eLearning/distance education, educational technology, tools/systems integration
- * Implementation of multimedia production: (ILT/ vILT/ WBT) Captivate, Adobe CS, Flash, AV production
- * Implementation/ management of LMSs (Blackboard, D2L, Moodle), Web conferencing, streaming technology
- * Trainer professional development delivery – instructor/manager for training center, online courses facilitation

Director, Instructional Systems/ Webmaster; **Brevard Community College, Cocoa, FL (9/99 - 09/00):**

- * (Grant funded), program/project mgt., personnel supervision, grant/budget management
- * Course development for ILT & Distance Education. Mentored faculty for curriculum design/development
- * Managed Faculty professional development; Implemented/Manager/instructor in Center for Teaching/Learning
- * Management of college Websites and Web technologies/platforms and multimedia development
- * Implementation/Management of Blackboard LMS system for distance learning program
- * Implemented business/ and technology training solutions for local industry

Asst. Director, Instructional Design; **Excell Global Services, Cocoa, FL (8/96 - 9/99):**

- * Project management, personnel supervision, instructional design for international telecomm companies
- * Development of training systems/ courseware for database/ Web applications, call centers and technology
- * ISD development including multimedia, AV production, interactive and technology/ Web-Based Instruction
- * Managed contracts/collaboration with 3rd party International collaborations for training development

Sr. Technical/ IT Trainer/ Writer;

Northrop Grumman Aerospace Co. (now Boeing), Melbourne. FL (5/94 - 8/96):

McDonnell Douglas Aerospace Co. (now Boeing), and

Lockheed Space Systems Kennedy Space Center, FL (1/89 - 5/94):

Education:

- * Post MS graduate coursework: 36-credit hrs. - Information/Educational technology.
- * Certifications: PMP, AV Tech, Teacher/ Education Leadership
- * MS – Tech/Adult Education (Instr. Systems); Florida State University
- * BS – Industrial Technology; Florida State University

Computer Skills

Hardware: Macintosh/Apple computer and devices & PC fluent, PC desktop/server installations/repair.

Software: MS Office, MS Project, Visio, Taskmap, Mindview, multimedia/web authoring; Dreamweaver, Flash, Authorware, Fireworks, Photoshop, AutoCAD, Camtasia, Captivate, Storyline, Lectora, Final Cut, Premiere, SQL databases, Crystal Reports, LMSs - Installation and management; several Web-conferencing systems, Web/Flash servers, Web analytics, JavaScript/ ActionScript, HTML/XML, CSS, MS SharePoint, MediaSite AV

Continuing Professional Development: Leadership/ management/ PM/ instructional design/ technologies

Member Organizations:

Project Management Institute (PMI), ASTD, E-learning Guild, ISTE, InfoComm (AV tech.), ADL co-lab (SCORM)